<table>
<thead>
<tr>
<th>Training Title</th>
<th>Training Description</th>
<th>Objective of Training</th>
<th>Does this training align with DEI practices?</th>
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| Leadership & Accountability                | This workshop is about becoming a more influential leader in your organization through the development of effective workplace relationships. It is these relationships, up and down the chain of command, that define good leadership and foster a healthy and collaborative work environment. Influential leaders understand that people who willingly follow a leader are happier, healthier, and more productive at work than those who are simply forced to comply. | - Create an environment that promotes employee wellness and enhances your organization’s ability to attract and retain quality employees.  
- Identify and mitigate the aspects of organizational culture that cause dysfunction in your agency.  
- Maintain your mental resilience as a leader by eliminating destructive beliefs and habits.  
- Build effective workplace relationships, forge alliances and expand your networks.  
- Navigate office politics.  
- Get the support of your superiors and manage difficult bosses.  
- Expand your influence by increasing your visibility.                                                                                           | Yes                                                                                                                                  |
| Assertive Supervision                      | Develop the knowledge and skills necessary to create an environment where employees can thrive and how to effectively deal with those employees who are unable or unwilling to perform.                                                                                                                                                                                                                           | - Build healthy superior-subordinate relationships  
- Establish and assert your authority while respecting employee rights  
- Develop performance standards that clearly communicate expectations  
- Give effective performance feedback and write meaningful performance evaluations  
- Implement interventions that effectively correct performance problems  
- Confront difficult and resistant employees without losing  
- Understand and apply disciplinary due process                                                                                                                                                                                                                                                  | Yes                                                                                                                                  |
| Legal update: Positional Asphyxia (GC 7286.5) | Provide an update on the changes that AB 490 made to Government Code Section 7286.5                                                                                                                                                                                                                                                                  | Upon completion of this course, students will be able to define positional asphyxia, identify risks for positional asphyxia, and list actions that mitigate the risk of positional asphyxia.                                                                                                                                                                         | Yes                                                                                                                                  |
| Force Options Simulator Training (Internal) | CSUF PD personnel were exposed to three different scenarios they might face involving force and decision-making.                                                                                                                                                                                                                                         | To improve officers overall decision-making and reaction time when in stressful situations by utilizing scenario-based simulator training.                                                                                                                                                                                                                   | Yes                                                                                                                                  |