



Effective 07/19/1999
Last Revised: 09/15/2019

**CSU FULLERTON POLICE DEPARTMENT
GENERAL ORDER NUMBER 5-10**

BLOODBORNE DISEASES

SUBJECT: Procedures for exposure to blood borne diseases.

PURPOSE: The purpose of this order is to establish procedures for providing medical evaluation and treatment of Department employees exposed to potentially infected blood and fluids in the course of their duties.

POLICY: It is the policy of this Department to provide prompt medical treatment for Department Personnel exposed to blood borne diseases via potentially infected blood and fluids.

PROCEDURE

I. Introduction

- A. Bloodborne pathogens, such as Human Immunodeficiency Virus (HIV) and Hepatitis B, pose a major threat to the public health and safety.
- B. Certain laws require that information which may be vital to the health and safety of the public, victims of sexual crimes, peace officers and others, may now be obtained in order that precautions can be taken to preserve the health of others or that such persons can be relieved from needless fear of infection.
- C. References: 199.95 - 199.99 Health & Safety Code and 1524.1 (B) Penal Code

II. Exposure to bodily fluids

- A. All blood and bodily fluids include visible blood, blood products, seminal and vaginal secretions, saliva and tissue and are considered potentially infectious for HBV and HIV.
- B. The employee should utilize safety equipment, i.e., protective (non-latex) gloves, eye protection and respirator, when the potential for exposure exists.
- C. Any bites, scratches, needle sticks or other assaults to the skin or mucus membranes that could expose an employee to another person's blood or other bodily fluids during the discharge of the employee's duties shall be reported immediately to the appropriate supervisor. The exposed employee shall be offered evaluation, treatment, or vaccination, if appropriate and available, as directed by a physician.

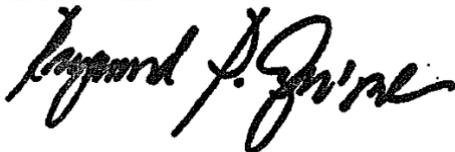
III. Procedure

- A. Employees who sustain an exposure to potentially contaminated blood and/or body fluids shall:
 - 1. Wash and clean the effected exposure area.

2. Immediately report the incident exposure to their supervisor and EH&S.
 3. Complete "A Report of Employee Injury Form" detailing how the exposure occurred, providing names of persons involved and names of witnesses to the incident. The form is available at the University Office of Risk Management or: <https://ehs.fullerton.edu/forms/>
 4. Follow the established procedure for reporting on the job injuries as detailed in General Order 2-11.
- B. Supervisors, upon notification of employee, exposure shall:
1. Refer the exposed employee to an Emergency Treatment Facility or the employee's Doctor of Record for evaluation.
 2. Ensure that the employee completes or assists in the completion of the petition or search warrant form, whichever is appropriate.
 3. Complete all regular on the job injury reports and forms within the designated time limits.
 4. All information received by employees pursuant to petitions or search warrants are confidential. Willful disclosure of this information to unauthorized persons is a misdemeanor (199.99 PC).
 5. Notify EH&S immediately
 6. Refer employee to University Blood Borne Pathogen Program, maintained by the Environmental Health and Safety Office and Available at <https://ehs.fullerton.edu>
- C. Petition for Court Orders/Search Warrants:
1. Employees exposed in the line of duty may petition the courts for a blood test for the AIDS virus when the employee is interfered with by the accused biting, scratching, spitting or transferring blood or other body fluids on, or through the skin or membranes (199.97 HS).
 2. A search warrant may be obtained when a defendant is charged with any crime, after determining that probable cause exists to believe that the defendant committed an offense that involved transmission of blood, semen, or any other body fluids identified in State Department of Health Services Regulations as capable of transmitting the AIDS Virus (1524.1 PC).

REVIEWED BY:
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APPROVED:



Raymund Aguirre
Chief of Police