



Effective: 10/02/2000  
Last Revised: 09/15/2019

**CSU FULLERTON POLICE DEPARTMENT  
GENERAL ORDER NUMBER 2-18**

**COLLECTIVE BARGAINING**

**SUBJECT:** Collective Bargaining

**PURPOSE:** To establish procedures for collective bargaining between California State University Fullerton and the employee groups representing members of the University Police Department.

**POLICY:** The California State University system recognizes the rights of its employees to form an organized group or groups, which among other functions negotiates labor agreements with the Board of Trustees of the California State University. The University Police Department will abide by all legally applicable laws and rules governing the collective bargaining process.

**PROCEDURE:**

**I. Collective Bargaining Units**

- A. The California State University recognizes (SUPA) State University Police Association as the exclusive bargaining representative of the employees in the California State University classifications of Police Officer, Corporal and Sergeant. [CALEA 24.1.1b]
- B. The California State University recognizes (CSUEU) California State University Employees Union as the exclusive bargaining representative of the employees in the California State University classifications of Dispatcher, Administrative Support Assistant, Administrative Support Coordinator and Administrative Analyst Specialist. [CALEA 24.1.1b]

**II. Bargaining Process**

- A. The California State University Chancellor's Office, Labor Relations Unit is designated by the University as the entity to conduct negotiations and bargaining with the labor unions. [CALEA 24.1.1a]
  - 1. The management of the CSU Fullerton Police Department does not normally participate in the negotiation process however it provides input and recommendations to the labor negotiation team.
  - 2. The principle negotiator is a designated representative from the Chancellor's Office Labor Relations Unit. The remainder of the

negotiation team is comprised by individuals appointed by the Chancellor's Office.

- B. The California State University Chancellor's Office, Labor Relations Unit is committed to participate in good faith in the bargaining process with the recognized bargaining units representing its employees. [CALEA 24.1.1c]
- C. The Labor Relations Unit is committed to abide by the ground rules that arise out of the collective bargaining process. [CALEA 24.1.1d]
- D. The Chancellor's Office, the University, the Department and its employees are committed to abide, in both letter and spirit, by the negotiated labor agreement that has been signed by the Labor Relations Unit, the bargaining unit and labor representatives. [CALEA 24.1.1e]

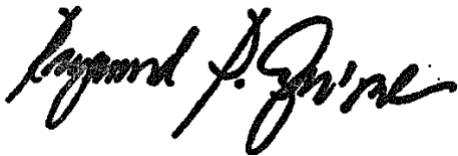
### III. Agreement Distribution

- A. When all parties ratify a negotiated labor agreement, the Chief of Police will obtain a written, signed copy of the agreement from the Chancellor's Office. [CALEA 24.1.2a]
- B. The Chief of Police will disseminate information relative to a new labor agreement, including modifications to existing agreements to managers and supervisors of bargaining unit employees. [CALEA 24.1.2b]
- C. The Chief of Police will review and amend, if necessary, all written directives and procedures to coincide with the terms of the labor agreement. [CALEA 24.1.2c]

REVIEWED BY:

M.Verhulst

APPROVED:



Raymund Aguirre  
Chief of Police