There is nothing I can say during these moments that will relieve the overwhelming pain and frustration felt across the nation by the tragic death of Mr. George Floyd.

As Chief of Police for California State University, Fullerton Police Department, I was disturbed, angered and devastated to the core by what I saw, and I know my department feels the same way. **There is no excuse or justification for the officers' actions.** As law enforcement officers, we are held to a higher standard of conduct and fight for those who can’t fight for themselves.

There are some in professional policing that stand idly by and allow illegal and immoral behavior from colleagues to continue without repercussion. Everyone in the Cal State Fullerton Police Department will not condone such behavior! Police officers exhibit physical and mental courage when they routinely respond to emergency incidents. We need to make sure they are armed with the moral courage as well to purge the profession of those who seek to destroy it by their abuse of power.

This agency encourages individual responsibility, **mutual respect** and collaboration to broaden understanding. Those aren’t just words on a paper or a quick quote to quiet those who may oppose us or our profession. We pursue opportunities to grow and develop, to actively invest resources and ideas in achieving **shared visions and goals.** Developing and improving police relations with black and brown communities will require all honorable police officers to create a culture of compassion and understanding guided by fair justice.

We stand in solidarity with our black and brown communities and sympathize with the inequity they have felt for generations.

We hear you.
We see you.
**We will continue to serve you and always find ways to improve.**

We are committed to working closely with the CSUF Black Student Union, Black Faculty and Staff Association, The Male Success Initiative, the Diversity Initiatives and Resource Centers and additional student, staff, faculty and community groups to effect change. The police department can be a catalyst for the change we seek, healing divisions instead of sowing rifts.

As Chief, I reaffirm our dedication to just, humane and equitable policing and thank you for the privilege to continue to serve as YOUR police department.

We support the rights of all to **peacefully protest** and be heard.

Raymund Aguirre
Chief of Police