

UPD Training Submission Form (LIVE)

Training Title	Training Description	Objective of Training	Does this training align with DEI practices?
47 Leadership & Accountability	This workshop is about becoming a more influential leader in your organization through the development of effective workplace relationships. It is these relationships, up and down the chain of command, that define good leadership and foster a healthy and collaborative work environment. Influential leaders understand that people who willingly follow a leader are happier, healthier, and more productive at work than those who are simply forced to comply.	<ul style="list-style-type: none"> -Create an environment that promotes employee wellness and enhances your organization's ability to attract and retain quality employees. -Identify and mitigate the aspects of organizational culture that cause dysfunction in your agency. -Maintain your mental resilience as a leader by eliminating destructive beliefs and habits. -Build effective workplace relationships, forge alliances and expand your networks. -Navigate office politics. -Get the support of your superiors and manage difficult bosses. -Expand your influence by increasing your visibility. 	Yes
48 Assertive Supervision	Develop the knowledge and skills necessary to create an environment where employees can thrive and how to effectively deal with those employees who are unable or unwilling to perform.	<ul style="list-style-type: none"> -Build healthy superior-subordinate relationships -Establish and assert your authority while respecting employee rights -Develop performance standards that clearly communicate expectations -Give effective performance feedback and write meaningful performance evaluations -Implement interventions that effectively correct performance problems -Confront difficult and resistant employees without losing -Understand and apply disciplinary due process 	Yes
49 Legal update: Positional Asphyxia (GC 7286.5)	Provide an update on the changes that AB 490 made to Government Code Section 7286.5	Upon completion of this course, students will be able to define positional asphyxia, identify risks for positional asphyxia, and list actions that mitigate the risk of positional asphyxia.	Yes
50 Force Options Simulator Training (Internal)	CSUF PD personnel were exposed to three different scenarios they might face involving force and decision-making.	To improve officers overall decision-making and reaction time when in stressful situations by utilizing scenario-based simulator training.	Yes